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Evolution of Geoscientist Work Market and Expected Skills from O&G Companies

P. Vinour* (CV Associes)

SUMMARY
Our aim

Trust and long term relationship
Collaboration with our candidates means a true long-term partnership.

Respect and interest

Because there are no two identical paths and each person must find his own, we accompany each person individually, so that the one finds balance between personal and professional development.
Moreover, we strive to understand the aspects of each company’s culture. Understanding and availability are the core values driving us.

Professionalism

We are committed to showing understanding, discretion and a great loyalty with regard to our candidates and our customers.
CV Associés guarantees a total confidentiality and pledges to advise all its interlocutors objectively.

Service quality

We take to heart to meet the needs of each one efficiently, practically and pragmatically, with the best suited method in accordance with the request of our customers.
To succeed in harmonizing
the aspirations of the candidates
and the needs of the company.

Evolve in your career?
Develop your expertise?
Start a career?

Face an activity surge?
Ensure the success of a mission?
Technical project development
based on specialised competence?

An experienced partner

Each collaborator at CV Associés
comes with a wealth of expertise and successful company experience:

• in France and internationally
• within oil companies or engineering and design offices
They have acquired a true industry knowledge, which makes them a real asset.

Beyond our competence
in human resources management:
• with respect to the company, we are the best technically qualified interlocutors
to detect the best candidate. We are also qualified to discuss and advise you
in your implementation programme regarding your engineering or building projects.
• with respect to the candidate: we bring our knowledge of the sectors and structures
in which the candidate will integrate and advise him or her consequently.

Under a tested methodology

Each interview is based on real dynamics of assessment,
exchange of information, needs and competence analysis allowing:
• to understand the environment and the recruitment context
• to approach an integration in the best conditions

A personalised and systematic recruitment of the candidates
• Candidate search
• Direct approach of the candidates
• Interview centered around the personal and professional project of the candidate
• Automatic study of personal references with the candidate’s agreement
• Systematic, personalised and multi-technology qualification
• Administrative follow-up and advice

A tailor made and targeted provision to companies
• Discussion of the project, needs analyses and drawing of the required profile
• Understanding of the company’s culture
• Search, identification and selection of the candidates
• Candidate interviews
• Presentation of the selected candidates
• Follow-up of the candidates and management of the actions to be taken by the different parties
• Integration and periodic progress reviews